



### Area Support Managers (ASM's)

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### Servicing

- ~ Algonquin Hills (H)
- ~ Carleton (K)
- ~ Heritage (H)
- ~ Loyalist (K)
- ~ Nepean (H)
- ~ Odawa (H)
- ~ Rideau (K)
- ~ Valley Highlands (K)

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## Eastern & Northern Ontario Scouting Service Centre (SSC)

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[www.voyageur.scouts.ca](http://www.voyageur.scouts.ca)  
[www.whitepine.scouts.ca](http://www.whitepine.scouts.ca)  
[www.scouts.ca/dnn/noc](http://www.scouts.ca/dnn/noc)

(613) 225-2770 – ☎  
1 (888) 726-8876 – ☎  
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# Voyageur Council

## Area Support Managers Report

### November/December 2013

**Clarification on Scouter Screening Interviews:** There has been a slight change to the training requirement for any Scouter who conducts interviews. A recent ScoutScene stated the following:

#### Requirements for Area Interview Scouters:

- **Must have a [myscouts.ca](http://myscouts.ca) profile**
- **Must sign the Code of Conduct for the current Scouting year**
- **Must complete the Scouts Canada interview training course, 'Volunteer Screening; It's Our Duty' which is available on the eLearning platform**

*The role 'Area Interview Scouter' can be added to anyone's profile regardless of existing roles, however, only Scouters who meet the above criteria for interviewers will be permitted to be entered into an applicant's screening tab on [myscouts.ca](http://myscouts.ca) as an interviewer.*

#### These Area Interview Teams must follow these interview guidelines:

- **Teams must consist of a minimum of two Area Interview Scouters who meet the requirements listed above.**
- **At least one of the interviewers must be an experienced interviewer, having completed more than five interviews for Scouts Canada.**

The change implemented requires that **TWO of the Scouters involved in an interview have to have completed the training.** Some of the confusion around this came from the term "Area Interview Scouters" – however we have verified that this **Area Interview team is made up of and includes any Scouter who helps conduct interviews.** When entering the interview data and specifically the Scouters who conducted the interviews into myScouts - only Scouters who have been accredited with the interview training are accepted by the system.

To summarize - everyone who interviews Scouters must have completed the Screening interview training which is offered online and takes only about 30 minutes to complete. Group Commissioners or any other Scouter who have completed GC WBI can be accredited with the interview training – let your ASM know and they will add it to your myscouts profile.

**Pending Scouters:** We have about 260 Pending Scouters in the system for various reasons – let's make a concerted effort to have the majority of these Scouters made Active before things shut down for the Holiday Season. Your ASM will be sending our reports to assist you with following-up on missioned Screening and Training items. Stay tuned!

**Keep Recruitment a Focus throughout the Year!** Congrats to all the Groups that have already hit 100% of last year's membership (see attached the most recent Membership Growth report for the Council – if you would like a breakdown by Participants/Volunteers and Retention let your ASM know). The target that the Council budget was set upon for Participants in the 2013-14 year is an increase of 318 more youth in the Council than last year. We have approximately 100 Groups in Voyageur Council. If each Group added 3 more youth over what they had last year, as a Council we would surpass our goal. Your ASM and Area teams are here to help! There are many resources available to assist Groups with this – you can find details on the Council website here: <http://voy.scouts.ca/ca/support-membership>

**Is your Group a Healthy/Sustainable team?** There are 2 tools you could use to find out. There is a **Group Self-Assessment tool** (see <http://www.scouts.ca/vstk/pdf/support/group-self-assessment-form.pdf>) and **Program Quality Standards** (see <http://www.scouts.ca/vstk/program-tools.html> and select the Section you would like to view). Work with your Group Committee to strengthen what you have in place already and plan for the future. Often – an outside perspective and opinion is useful in preventing "Groupthink" so we encourage all Groups to ask another GC, AC, Service Scouter or ASM to help do a fair evaluation.