

DEPUTY COUNCIL COMMISSIONER - Program Quality and Council Events

Accountable To:

Council Key 3

Term:

Appointed annually by the Council Commissioner.

The DCC Program shall not serve more than three (3) years consecutively.

Time required:

1 to 5 hours per week; potential of 2 - 3 weekends per year.

Role Overview:

The mandate of the DCC Program is to:

- Be a consistent member of Council event teams (not lead coordinator, but part of the committee) to share best practices and ensure projects move forward
- Support Scouters in the Council giving them the tools to deliver high-quality programs that engage youth, view the added benefit of promoting membership growth and retention.
- Promote current program initiatives, such as Canadian Path, ensuring that they are integrated into the activities of all Areas, Groups and Sections
- Work with a team of youth Canadian Path Navigator champions to evaluate current program offerings in the Council, celebrate successes, and share best practices with groups

Responsibilities:

- Actively participate as a member of the Council Leadership Team
- With the CYC, manage the Canadian Path Navigator implementation
- Provide management oversight of annual Council program events and activities
 - Build teams to deliver annual Council program events (Scout Kick-off, Cuboree, Beaveree etc)
 - Ensure programs comply with all Scouts Canada's policies and procedures
 - Work with Council leadership and BCY staff to promote Council Program events
- Identify the developmental needs of Volunteer members within the Council and provide opportunities for appropriate leadership development
- Actively participate as a member of the National Program Network
 - Share successes and challenges related to Program support
 - Identify and prioritize opportunities for change
 - Champion and implement Scouts Canada Program initiatives at the Council level

Qualifications:

- Demonstrated leadership, management, motivation, and decision making skills
- Demonstrated commitment to customer-oriented service delivery
- Effective interpersonal skills and an ability to motivate others

- In-depth understanding of the key principles of the Canadian Path and demonstrated application of these principles in a youth program setting
- Upbeat and positive attitude that will encourage a climate favorable for growth and retention
- General knowledge of Scouts Canada's volunteer development and training principles
- Demonstrated commitment to social inclusiveness
- Knowledge of volunteer demographics and the challenges facing Scouts Canada's volunteers
- Registered as a member of Scouts Canada in good standing