

DEPUTY COUNCIL COMMISSIONER – SCOUTER DEVELOPMENT

JOB DESCRIPTION

Accountable To:

Council Key 3

Term:

Appointed annually by the Council Commissioner.

The DCC Program shall not serve more than three (3) years consecutively.

Time required:

1 to 5 hours per week; potential for 2 weekends per year

Role Overview:

The mandate of the DCC Scouter Development is to foster a culture of learning within Voyageur Council through Scouter development opportunities that have creative, flexible methods of delivery that meet the needs of different Scouters (ex. New Scouters, experienced Scouters, leadership Scouters, Youth-aged Scouters, youth members, Group Committee Scouters, etc.)

Duties and Responsibilities:

- Actively participates as a member of the Council Leadership Team.
- Remains up to date on Scouts Canada Scouter Development policies, programs and materials and actively promotes them.
- Serves as Manager of the Scouter Development Team:
 - Develops an appropriate resourcing strategy (human & financial) to ensure that Scouter development opportunities in the Council meet volunteer needs.
 - Manages the development and provision of high quality learning opportunities for all volunteers.
 - Ensures that learning opportunities adhere to Scouts Canada's Volunteer Support Strategy and follow defined training standards.
 - Ensures that member training records are accurate and maintained.
 - Ensures that Scouter Development Team volunteers are appropriately recognized for their contributions.
- Actively participates as a member of the National Training Network:
 - Shares best practices and challenges related to implementation
 - Identifies and prioritizes opportunities for change
 - Champions and implements Scouts Canada programs and processes at the Council level

Qualifications:

- Demonstrated leadership, management, motivation, and decision making skills

- Demonstrated commitment to customer-oriented service delivery
- Knowledge of current Scouts Canada Scouter Development models
- Background in education preferred, or related experience
- General knowledge of Scouts Canada's core youth programs and Mission
- Knowledge of volunteer demographics and the challenges facing Scouts Canada's volunteers