



Group Health Assessment

The Group Health Assessment is a tool to help Group Commissioners develop an action plan that will contribute towards long term growth and sustainability. Group Committees should review Group health once every three months. This tool can be used as a self-assessment or with the help of a Support Scouter.

It starts with Scouts.

Group:	Date		Green	Yellow	Red
Level 1. Dedicated People - The Group has enough Dedicated Scouters in key roles		Group	●	●	●
The Group has enough Scouters in each Section (minimum 3)			3+	2	> 2
The Group has enough non-section Scouters supporting Group Operations (minimum 3) led by a Group Administrator			3+	2	> 2
The Group has an engaged Group Commissioner managing Program Quality and Scouter Support			Yes	Somewhat	No
All Scouters are registered and 'ACTIVE' within 90 days of application			Yes	Often	No
The Group has a good working relationship with their community sponsor. The sponsor actively promotes Scouting in the community			Yes	Somewhat	No
Level 2. Effective Teams – Group and Section teams are effective and work together		Group	●	●	●
Sections have functioning Section Leadership Teams			Yes	Somewhat	No
All Scouters have completed Canadian Path Wood Badge I			Yes	Somewhat	No
The Group Committee meets monthly to review their budget and progress on Roadmap to Success to support Program Quality			Yes	Somewhat	No
The Group Committee and Section Leadership Teams review incidents and near-misses for the purpose of adjusting future behavior			Yes	Somewhat	No
The Group and Sections actively engage with parents on a monthly basis			Yes	Somewhat	No
Level 3. Program Quality – Sections and youth are engaged in The Canadian Path		Group	●	●	●
Youth-Led Program Quality reviews are conducted seasonally			Yes	Somewhat	No
Youth are engaged in age appropriate formal leadership roles within their Section			Yes	Somewhat	No
Youth naturally use the Plan-Do-Review process for all activities			Yes	Somewhat	No
Youth regularly review and reflect on personal progression using SPICES			Yes	Somewhat	No
Youth consider safety as part of each adventure			Yes	Somewhat	No
Section attendance is actively managed to 90%			90% +	80-90%	< 80%

Level 4. Scouter Support – The Group uses the Five Pillars of Support to develop Scouters		Group	Green	Yellow	Red
			●	●	●
New Scouters receive an orientation within their first week			● Yes	● Somewhat	● No
Scouters engage in opportunities for personal development at least once per year			● Yes	● Somewhat	● No
Scouters receive coaching three times per year			● Yes	● Somewhat	● No
Scouters receive formal recognition at least once per year			● Yes	● Somewhat	● No
The Group has a succession plan for key roles			● Yes	● Somewhat	● No
The Group recruits 25% new Scouters each year			● 25% +	● 15-25%	● > 15%
Level 5. One Scouts Canada – Group decisions are aligned with Scouts Canada’s mission and strategic vision		Group	Green	Yellow	Red
			●	●	●
The Group meets or exceeds and annual Growth of 10% in youth membership			● 10% +	● 0-10%	● > 0%
The Group actively manages annual youth retention to meet or exceed 75%			● 75% +	● 65-75%	● > 65%
Sections regularly exceed youth’s expectations during Program Quality Assessments			● Yes	● Somewhat	● No
The Group provides support to other Groups in the community and shares best practices			● Yes	● Somewhat	● No
The Group is provides safety leadership in their community			● Yes	● Somewhat	● No
The Group has a growth plan that aims to bring Scouting experiences to as many youth in the community as possible			● Yes	● Somewhat	● No

Group Health Action Plan		
Over the next three months our Group will...		
Priority 1:	People Responsible:	Tools to Use:
Our Plan:		
Priority 2:	People Responsible:	Tools to Use:
Our Plan:		
Priority 3:	People Responsible:	Tools to Use:
Our Plan:		